

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, September 15, 2021 at 6PM

Component	Agenda Items														
Opening Exercises	<ul style="list-style-type: none"> • Call to Order: 6:05 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Friday, July 9, 2021. • Flag Salute • Roll Call <table border="1" data-bbox="420 598 1297 835" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table>	Administrative Member	Attendance	David Rank, President	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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Old Business	<p>Approval of board meeting minutes from August 18, 2021:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Danny Youssef ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ▪ Unanimously approved. <p>Approval of August 2021 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: ◦ Motion seconded by: <ul style="list-style-type: none"> ▪ Approval of August financials delayed until October Board meeting. 														
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:12 PM														
Return to Regular Session	Return to Regular Session at: 7:09 PM														
Enrollment Update	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> • End-of-year enrollment (534 - 43 seniors/graduates): 491 • Current number of definite non-returnees: 107 • Current number of potential re-enrollments: 384 • Current number of new enrollments: 149 • Current number of new enrollments in 6th grade: 58 • Current total enrollment for '21-'22: 533 														
Chief Executive Officer Report	<ul style="list-style-type: none"> • Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ◦ Here is what has changed since the last Board Meeting: <ul style="list-style-type: none"> ▪ Inaugural IAA Craft & Vendors Fair will take place on Saturday, September 18, from 10:00 AM - 3:00 PM. <ul style="list-style-type: none"> • This is an opportunity for community engagement while spreading the word out about our school. • Curriculum and Academics <ul style="list-style-type: none"> ◦ Here's what's changed since the last board meeting: 														

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	<ul style="list-style-type: none"> ■ Conference call with representatives from the University of Pennsylvania to partner with us to provide the following services: <ul style="list-style-type: none"> ● Penn Literacy Network (PLN) <ul style="list-style-type: none"> ○ Apply the following research-based philosophies, to our existing curriculum, across all content areas, to help bridge the learning gap that was widened further by the COVID-19 pandemic: <ul style="list-style-type: none"> ■ Reading ■ Writing ■ Extending Reading & Writing ■ Investigating Language ■ Learning to Learn ● Tutor Apprenticeship Program <ul style="list-style-type: none"> ○ Certificate program ○ Possible training for paraprofessionals, as well as students (peer-to-peer), to provide tutoring ● Logistics and Operations <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ Dividers installed on all Cafeteria Tables so that we could seat more students ■ Updated the lunch room to accommodate the needs for serving students while still having the culinary class in the culinary kitchen ■ Installed no touch water fountains with bottle filling station ○ Here's what's improved since last board meeting: <ul style="list-style-type: none"> ■ Made more progress with Blackboard Website and Mass Notification <ul style="list-style-type: none"> ● Look to go live at end of September ● Human Resources <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ New staff members hired to fill current vacancies: <ul style="list-style-type: none"> ● Trisha Faust - ELA ● Brandi Haja - School Nurse ● Brooke Hillagass - Art ● Ty Hockin - Science ● Erik Malmberg - Director of Technology ■ There are still vacancies to fill in the following areas: <ul style="list-style-type: none"> ● MS ELA ● HS Science ● ELL ● Spanish ● Special Ed.
<p>New Business</p>	<ul style="list-style-type: none"> ● Approval of the following new employee contracts for the 2021-2022 Academic Year: 6268197, 5164846, 1846723, 5483875, 4564286 <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion Seconded by: Dave Rank <ul style="list-style-type: none"> ■ Unanimously approved.
<p>Public Comment</p>	<p>Members from the public are invited to comment on items <u>that are listed on this agenda.</u></p>

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	<p>Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none">• Wednesday, October 20, 2021, at 6:00 pm.
Adjourn	<ul style="list-style-type: none">• Approval to adjourn board meeting:<ul style="list-style-type: none">○ Motion to adjourn: Dave Rank○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ Unanimously approved.