

INNOVATIVE ARTS ACADEMY

Board Meeting Agenda for Wednesday, January 19, 2022 at 6PM

Component	Agenda Items																	
Opening Exercises	<ul style="list-style-type: none"> ● Call to Order: 6:05 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Friday, July 9, 2021. ● Flag Salute ● Roll Call <table border="1" data-bbox="420 598 1297 869" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td style="text-align: center;">Absent</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table>		Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Absent	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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Old Business	<p>Approval of board meeting minutes from December 15, 2021:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of December 2021 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. 																	
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:18 PM																	
Return to Regular Session	Return to Regular Session at: 6:18 PM																	
Enrollment Update	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> ● End-of-year enrollment (534 - 43 seniors/graduates): 491 ● Current number of definite non-returnees: 131 ● Current number of potential re-enrollments: 350 ● Current number of new enrollments: 174 ● Current number of new enrollments in 6th grade: 60 ● Current total enrollment for '21-'22: 524 	<p>2021-2022 Enrollment Inquiries:</p> <ul style="list-style-type: none"> ● New Inquiries in December (social media, website, calls): 13 ● Potential enrollment for 2022-2023 out of the 30: 3 ● Withdrawals for the month of December: 3 ● New students enrolled in December: 6 ● Current Open Leads: 0 																
Chief Executive Officer Report	<ul style="list-style-type: none"> ● Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ○ Here is what has changed since the last Board Meeting: <ul style="list-style-type: none"> ■ Dates for upcoming enrollment events are being finalized as “recruitment / enrollment season” is well underway. 																	

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- Search for personnel to assist with Marketing / Recruitment / Enrollment / Retention continues.
- **Curriculum and Academics**
 - Here's what's changed since last Board meeting:
 - The [2022-2023 Academic Calendar](#) is ready for approval. We have scheduled 180 academic days for students and 186 work days for teachers.
 - We determined the course offerings for next year. We are working on creating descriptions so that we have a Program of Studies. This will guide our curriculum work this spring and summer.
 - Act 35 Report was submitted on January 6, 2022. All 11th grade students will take an exam at the conclusion of the Civics course. These results must be reported to PDE. Six students earned certificates for a perfect score.
 - The Emergency Instructional Time Template needs to be board approved and signed to reflect our plan in case we need to utilize remote learning at any time throughout the school year. Just need board affirmation using the board agenda and then I can send the approved minutes next month. We are planning to use the same hybrid plan as last year if needed. If we would need to be fully remote, classes would be taught synchronously and follow the bell schedule. This is possible now that all students have chromebooks.
 - The Middle School teachers are beginning clubs for the third marking period. The clubs will take place on Fridays during Cougar Studio. This is being offered as a reward for completing work and as a motivation piece. The teachers did a nice job creating a plan with guidelines. We were able to use money from the 7% set aside to purchase club materials.
 - PLN Sessions 3 and 4 took place on December 17th and January 3rd. The teachers are learning many strategies to increase student engagement and time on task. Coaching continues this month.
 - REWARDS began on January 18th for 6th and 7th grade students during their reading period. It will last 5-6 weeks. The goal is for students to increase their reading stamina and confidence when reading and understanding multisyllabic words. 3 teachers have been trained to deliver the program throughout the 3rd marking period.
 - Gaggle Therapy Services will be available for students and staff using the ARP ESSER funds for SES. These services will begin in February. Because it is online therapy, student services can extend through the summer.
 - We have created a Student Assistance Program (SAP) team. It will consist of principals, teachers, guidance counselors, and members of the SST program. Training for the team begins January 19th. The goal of SAP is to remove barriers that interfere with student success such as drugs, alcohol, tobacco, mental health issues, etc.
 - We have confirmed transportation for our afterschool program. The program is for 6th-8th grade students beginning on February 7th. It will take place on Mondays and Wednesday until 4:45. Students will receive tutoring, help with homework, and participate in interest clubs/intramurals.
 - Federal Programs Overview
 - We completed the work needed to create our Mission, Vision, and Core Values. They are as follows:
 - **Mission:**

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	<ul style="list-style-type: none">○ Educate. Motivate. Create. Innovate.● Vision:<ul style="list-style-type: none">○ Innovative Arts Academy promotes diversity and instructional integrity so that all students achieve their maximum potential in an arts-centered, innovative and challenging learning environment. To foster lifelong learning and ensure personal success for all students, IAA creates respect for community, excellence in education, and a commitment to service.● Core Values:<ul style="list-style-type: none">○ At Innovative Arts Academy, we...<ul style="list-style-type: none">● believe all students can learn and become productive citizens.● believe the arts are central to learning, culture, and society.● believe creative teaching fosters innovative thinkers and learners.● encourage independence and growth by celebrating achievements and successes one student at a time.● encourage teamwork by celebrating diversity, promoting equality and demonstrating respect for all.● Logistics / Operations / Technology<ul style="list-style-type: none">○ Here's what's changed since the last board meeting:<ul style="list-style-type: none">■ Culture Survey has been developed and will be distributed to staff this week.■ Lightspeed Filter has been rolled out, beginning PD on Classroom Management piece■ 1:1 Rollout has successfully been executed. Students now have the ability to take home their devices■ All Internal Cameras have been mounted/configured removing any dead spots that existed and also giving us much more clarity around the building.<ul style="list-style-type: none">● Tour and demo at next in-person meeting.■ Began working with Engage 2 Serve on CRM Enrollment software● Human Resources<ul style="list-style-type: none">○ Here's what's changed since the last board meeting:<ul style="list-style-type: none">■ New staff members hired to fill current vacancies:<ul style="list-style-type: none">● Carmen Rodriguez - Main Office Secretary■ There are still vacancies to fill in the following areas:<ul style="list-style-type: none">● MS ELA (1)● Health & PE (2)● HS Science (1)
New Business	<ul style="list-style-type: none">● Motion to approve the Emergency Instructional Time Template for the 2021-2022 Academic Year:<ul style="list-style-type: none">○ Motion to approve: Rob Sirmans○ Motion seconded by: Dave Rank<ul style="list-style-type: none">■ Unanimously approved.

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	<ul style="list-style-type: none">● Motion to approve phase 1 of D. Armstrong gymnasium renovations not to exceed \$20,000:<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ Unanimously approved. ● Motion to approve the following new employee contract for the 2021-2022 Academic Year: 1234567<ul style="list-style-type: none">○ Motion to approve: Rob Sirmans○ Motion seconded by: Dan Schmidt<ul style="list-style-type: none">■ Unanimously approved.
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none">● Wednesday, February 16, 2022, at 6:00 pm.
Adjourn	<ul style="list-style-type: none">● Approval to adjourn board meeting:<ul style="list-style-type: none">○ Motion to adjourn: Rob Sirmans○ Motion seconded by: Dave Rank<ul style="list-style-type: none">■ Unanimously approved.