

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, August 17, 2022 at 6PM

Component	Agenda Items																		
Opening Exercises	<ul style="list-style-type: none"> • Call to Order: • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 18, 2022 • Flag Salute • Roll Call <table border="1" data-bbox="420 596 1297 900" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #cccccc;">Administrative Member</th> <th style="background-color: #cccccc;">Attendance</th> </tr> </thead> <tbody> <tr><td>David Rank, President</td><td>Present</td></tr> <tr><td>Dan Schmidt</td><td>Present</td></tr> <tr><td>Robert Sirmans, Treasurer</td><td>Present</td></tr> <tr><td>Bob Susko</td><td>Present</td></tr> <tr><td>Brian Taylor, General Counsel</td><td>Present</td></tr> <tr><td>Danny Youssef, Secretary</td><td>Absent</td></tr> <tr><td>Bradley Schifko, CEO</td><td>Present</td></tr> <tr><td>Tom Taylor, Accountant</td><td>By phone</td></tr> </tbody> </table> <p>Guests:</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Absent	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
David Rank, President	Present																		
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Bradley Schifko, CEO	Present																		
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Old Business	<p>Approval of board meeting minutes from July, 2022:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Rob Sirmans ◦ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of July 2022 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Rob Sirmans ◦ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ Unanimously approved. 																		
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:12 PM																		
Returned to Regular Session	Returned to Regular Session at: 6:39 PM																		
Enrollment Update	<p>2022-2023 Enrollment Summary to date:</p> <ul style="list-style-type: none"> • End-of-year enrollment: 445 (502-57 graduates) • Current number of re-enrollments: 316 confirmed, 92 not confirmed (37 not returning) • Current number of new enrollments: 120 confirmed (working with an additional 48) • Current number of new enrollments in 6th grade: 42 • Current total enrollment for '22-'23: 528 (number increasing by the hour) 																		
Chief Executive Officer Report	<ul style="list-style-type: none"> • Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ◦ Here is what has changed since the last Board Meeting: <ul style="list-style-type: none"> ■ Next enrollment event is scheduled for September, 2022. ■ Meet the Principal Night: Logistics meeting 8/17/2022 • Curriculum and Academics <ul style="list-style-type: none"> ◦ Here's what's changed since last Board meeting: 																		

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- Completed Comprehensive Plan and is ready for submission to the state. The Comprehensive Plan was created by a planning committee consisting of a variety of community stakeholders.
 - [Comprehensive Plan](#)
 - [Board Affirmation Sheet](#)
- Compiled course curriculum for each course offered during the 2022-2023 school year. We have also created a tentative schedule for reviewing curriculum as well as material needs on a multi-year rotational basis
 - [Course Curriculum](#)
- **Federal Programs**
 - Here's what's changed since the last board meeting:
 - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
 - Here's what's changed since the last board meeting:
 - All doors are now on Verkada's Access Control System. We recently had the front door replaced and swapped out the remaining card access reader at that time
 - Prepping staff laptop handouts for 8/24
 - Preparing student chromebook handouts for first week of school
 - Have begun imaging of imacs for Graphic Design and Mass Comm
- **Human Resources**
 - Here's what's changed since the last board meeting:
 - Current vacancies we are looking to fill:
 - ELL
 - Sp. Ed.
 - ELA
 - Instructional Technology

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<p>New Business</p>	<ul style="list-style-type: none"> ● Motion to approve the 2022 - 2025 Comprehensive Plan: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. ● Motion to approve the 2022 - 2023 IAACS Course Curriculum: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion Seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ ZUnanimously approved. ● Motion to approve employee contracts for the following new employees: 20222301, 20222302, 20222303, 20222304, 20222305, 20222306 <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. ● Motion to approve hourly rate increases for SOS hourly employees: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ Unanimously approved.
<p>Public Comment</p>	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<p>Next Meeting</p>	<ul style="list-style-type: none"> ● Wednesday, September 21, 2022, at 6:00 pm.
<p>Adjourn</p>	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved.