

# INNOVATIVE ARTS ACADEMY

## Board Meeting Minutes for Wednesday, July 19, 2023 at 6PM

Component	Agenda Items																		
<p><b>Opening Exercises</b></p>	<ul style="list-style-type: none"> <li>• Call to Order: 6:00 PM</li> <li>• Notice of Meeting               <ul style="list-style-type: none"> <li>◦ Proper notice was published in <i>The Morning Call</i> on <b>Monday, July 12, 2023</b></li> </ul> </li> <li>• Flag Salute</li> <li>• Roll Call</li> </ul> <table border="1" data-bbox="420 636 1297 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Administrative Member</th> <th>Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Dan Schmidt</td> <td>Absent</td> </tr> <tr> <td>Robert Sirmans</td> <td>Present</td> </tr> <tr> <td>Bob Susko</td> <td>Present</td> </tr> <tr> <td>Jason Nagle</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Absent</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table> <p>Guests: Chris Fisher, Tony Pidgeon, Lynn Fischer, Erik Malmberg Teacher: Kelly Ann Purugganan</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Absent	Robert Sirmans	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Absent	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
David Rank, President	Present																		
Dan Schmidt	Absent																		
Robert Sirmans	Present																		
Bob Susko	Present																		
Jason Nagle	Present																		
Brian Taylor, General Counsel	Absent																		
Bradley Schifko, CEO	Present																		
Tom Taylor, Accountant	By phone																		
<p><b>Old Business</b></p>	<p><b>Approval of board meeting minutes from June, 2023:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Bob Susko</li> <li>◦ Motion seconded by: Jason Nagle           <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> <p><b>Approval of June, 2023 financials:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Rob Sirmans</li> <li>◦ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul>																		
<p><b>Public Comment</b></p>	<p><b>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</b></p>																		
<p><b>Executive Session</b></p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p>																		
<p><b>Returned to Regular Session</b></p>	<p>Returned to Regular Session at: 5:53 PM</p>																		

# INNOVATIVE

## ARTS ACADEMY

### Enrollment Update

Grade	Year-end enrollment '22-'23	Possible Enrollment '23-'24	Re-enrolled '23-'24	New Enrollments '23-'24	Total Enrolled '23-'24
6	62	90	0	43	43
7	75	90	33	8	41
8	72	120	46	20	66
9	93	120	38	27	65
10	80	120	55	11	66
11	58	120	42	5	47
12	47	60	25	2	27
<b>Totals</b>	<b>487</b>	<b>720</b>	<b>240*</b>	<b>116</b>	<b>355</b>

\*11 additional have said they are returning but have not given proper documentation. They are not in these #'s as RE-ENROLLED yet.

### Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
  - Here is what has changed since the last Board Meeting:
    - Upcoming Enrollment Event: **Wednesday, July 13th**
    - Next Enrollment Event: **Wednesday, July 26th**
- **Curriculum and Academics**
  - Here is what has changed since last Board meeting:
    - Right now, the schedule outline is complete
    - We are still working through the next week or two to manually complete the students' schedules.
    - CSI Update:
      - We are working closely with our consultant Eric Lech from the IU.
      - Two improvement goals focusing on improving student Math and ELA proficiency utilizing the researched based online tool, IXL.
      - The third improvement goal utilizes the Penn Literacy Network to support teachers by providing evidence based strategies and coaching to engage students in a linguistically diverse classroom.
- **Federal Programs**
  - Here is what has changed since the last Board meeting:
    - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
  - Here is what has changed since the last Board meeting:
    - Fortinet Infrastructure was installed 6/29 a complete gutting of the network infrastructure and cabling throughout the building, no lost time for employees
    - 6/30 Internet was upgraded to 10Gig from 1Gig to promote student/staff online growth with apps/steaming/steam and other new curriculum initiatives

# INNOVATIVE

## ARTS ACADEMY

	<ul style="list-style-type: none"> <li>■ Currently working on installing the intercom for the staff and gym entrances</li> <li>● <b>Human Resources</b> <ul style="list-style-type: none"> <li>○ Here is what has changed since the last Board meeting:           <ul style="list-style-type: none"> <li>■ Current Vacancies:               <ul style="list-style-type: none"> <li>● ELA (3)</li> <li>● Science (2)</li> <li>● Math (1)</li> <li>● Special Education (3)</li> <li>● ESL (1)</li> <li>● Director of Special Education</li> <li>● History (1)</li> </ul> </li> <li>■ All vacancies have been posted and interviews are being scheduled and conducted to address personnel needs.</li> </ul> </li> </ul> </li> </ul>
<p><b>New Business</b></p>	<ul style="list-style-type: none"> <li>● <b>Motion to accept the resignation of the following employees: 7291021, 3634607 and 2463124:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Bob Susko</li> <li>○ Motion seconded by: Jason Nagle           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve the hiring of employee: 6836285 as Principal of Innovative Arts Academy:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Bob Susko</li> <li>○ Motion seconded by: Rob Sirmans           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve the promotion of employee: 1062858 to the position of Assistant Principal:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Jason Nagle</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve the 2022-2023 School Safety and Security Coordinator's Report:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Bob Susko</li> <li>○ Motion seconded by: Jason Nagle           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> <li>● <b>Motion to approve the PDE lease reimbursement:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Dave Rank</li> <li>○ Motion seconded by: Rob Sirmans           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> </ul>
<p><b>Public Comment</b></p>	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<p><b>Next Meeting</b></p>	<ul style="list-style-type: none"> <li>● <b>Wednesday, August 16, 2023, at 6:00 pm.</b></li> </ul>
<p><b>Adjourn</b></p>	<ul style="list-style-type: none"> <li>● <b>Approval to adjourn board meeting:</b> <ul style="list-style-type: none"> <li>○ Motion to adjourn: Dave Rank</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li> </ul>