

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, August 16, 2023 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> ● Call to Order: 6:23 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 12, 2023 ● Flag Salute ● Roll Call <table border="1" data-bbox="423 636 1297 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bob Susko</td> <td style="text-align: center;">Absent</td> </tr> <tr> <td>Jason Nagle</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans	Present	Bob Susko	Absent	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p>Old Business</p>	<p>Approval of board meeting minutes from July, 2023:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> <p>Approval of July, 2023 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> 																		
<p>Public Comment</p>	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:35 PM</p>																		
<p>Returned to Regular Session</p>	<p>Returned to Regular Session at: 6:21 PM</p>																		

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Enrollment Update

Grade	Year-end enrollment '22-'23	Possible Enrollment '23-'24	Re-enrolled '23-'24	Withdrawals '23-'24	New Enrollments '23-'24	Total Enrolled '23-'24
6	62	90	1	1	37	37
7	75	90	61	2	11	70
8	72	120	75	3	17	89
9	93	120	72	8	29	93
10	80	120	93	2	12	103
11	58	120	80	8	6	78
12	47	60	55	9	3	52
Totals	487	720	437	33	115	*522

**Enrollment will fluctuate as new enrollees / withdrawals occur over the next few weeks.*

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment Event tentatively scheduled for the week of 8/21/2023.
 - Day / time: **TBD**
- **Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Administration is seeking approval for the [School Improvement Plan](#) being implemented for Comprehensive School Improvement (CSI).
- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - Seeking approval for quotes received from Adam's Glass for the following:
 - Window Film
 - Main Vestibule
 - Vestibule Barrier
 - Rear Gymnasium Door
 - Seeking approval for a quote received from Keystone HVAC for the following:
 - Gas line installation (new combi oven)
 - Seeking approval for a quote from Level1 for the following:
 - Interior Painting Project
 - Seeking approval for a quote from StageStep Flooring Solutions (not to exceed 10k):

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	<ul style="list-style-type: none">• Dance Floor• Human Resources<ul style="list-style-type: none">○ Here is what has changed since the last Board meeting:<ul style="list-style-type: none">■ Current Vacancies:<ul style="list-style-type: none">• ESL (1)• Special Education (5)• Director of Special Education■ Hired 9 additional teachers.■ All vacancies have been posted and interviews are being scheduled and conducted to address personnel needs.
New Business	<ul style="list-style-type: none">• Motion to accept the resignation of the following employees: 1283738, 1691034, 2693027, 3274156, 6414803, 8931695, 9568203<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Jason Nagle<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve the hiring of the following new employees: 2023241, 2023242, 5269485, 5362027, 7378619, 7526405, 8683214, 9081238, 9078369<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve Adam’s Glass quotes for Window Film, Replacement of Main Vestibule, Vestibule Barrier and Replacement of Rear Gym Entrance Doors:<ul style="list-style-type: none">○ Motion to approve: Rob Sirmans○ Motion seconded by: Jason Nagle<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve Keystone HVAC quote to extend gas line from the boiler room to the cafeteria for new combi oven installation:<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve Level1 quote for interior painting of doors, door frames and stairwell:<ul style="list-style-type: none">○ Motion to approve: Jason Nagle○ Motion seconded by: Dan Schmidt<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve StageStep Flooring Solutions quote for dance classroom floor:<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ <i>Unanimously approved.</i>• Motion to approve McGraw Hill quote for Science and Liberal Arts:<ul style="list-style-type: none">○ Motion to approve: Rob Sirmans○ Motion seconded by: Jason Nagle<ul style="list-style-type: none">■ <i>Unanimously approved.</i>

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	<ul style="list-style-type: none">● Motion to approve the School Improvement Plan for CSI:<ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Jason Nagle<ul style="list-style-type: none">■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>.</p> <p>Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none">● Wednesday, September 20, 2023, at 6:00 pm.
Adjourn	<ul style="list-style-type: none">● Approval to adjourn board meeting:<ul style="list-style-type: none">○ Motion to adjourn: Rob Sirmans○ Motion seconded by: Jason Nagle<ul style="list-style-type: none">■ <i>Unanimously approved.</i>