

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, October 16, 2024 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> ● Call to Order: 6:13 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Monday, July 15, 2024 ● Flag Salute ● Roll Call <table border="1" data-bbox="420 636 1349 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bob Susko</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Jason Nagle</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table> <p style="margin-left: 40px;">Guests: Chris Fisher, Bob Spengler, Tony Pidgeon, Erik Malmberg</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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<p>Old Business</p>	<p>Approval of board meeting minutes from September, 2024:</p> <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> <p>Approval of September, 2024 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> 																		
<p>Public Comment</p>	<p>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p>																		
<p>Returned to Regular Session</p>	<p>Returned to Regular Session at: 6:13 PM</p>																		

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Enrollment Update

Grade	Year-end enrollment '23-'24	Oct. 1 Enrollment '24	Re-enrolled '24-'25	New Enrollments '24-'25
6	56	48	6	42
7	60	69	47	22
8	80	65	49	16
9	80	88	69	22 (3 after Oct. 1)
10	85	74	65	9
11	52	85	68	17
12	47	48	46	2
Totals	460	477	350	130

* Enrollment numbers may not match financials because these are real-time numbers. When billing numbers are sent in the first few days of the month, there could be a chance students are taken out of our powerschool system, which can then change an enrollment number if their exit date was prior to a date showing on this current enrollment data. This could happen because we did not get confirmation they had started at their new school.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Circle of Seasons Presentation: Glenda and Natalie along with some Admin and a guidance counselor will be going to give a presentation to the 8th graders on November 12th, 2024.
 - Trunk or Treat: Wednesday, October 30th, from 5pm - 6:30pm
 - Parent / Veteran Staff Testimonials: Sending emails to staff and parents asking them for a brief video testimonial about why they like IAA to then showcase on our website and social media pages
 - Cougar Pride Press (Cougar Chronicle): Worked alongside Schug to revive the Cougar Chronicle, the first issue will go in about a week
 - An App for IAA: Working alongside Erik to find an application that will be a one stop shop for not only families and the community, but to potential families interested in IAA.

- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - We continue to finalize our CSI plan for approval from the state.
 - Our quarterly meeting with the IU to monitor our action steps on the CSI plan is 10/21/24. We will review the data with them to ensure we continue to be on track.

- **Principal's Report**
 - HS:
 - Here is what has changed since the last Board meeting:

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- Senior Pictures
- Spanish Teacher has started
- ESports room coming together
- Intramural Sports Program update.
- Building Student and Staff Pictures rescheduled for 10/24/24

- MS:
 - Here is what has changed since the last Board meeting:
 - Nothing new to report at this time.

- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - Newly reconciled spreadsheet will be forthcoming.
 - Date TBD.

- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - Capital Improvement Projects:
 - Roof:
 - Completed: **9/24/24**
 - Courtyard:
 - In progress.
 - Electrical:
 - In progress.
 - Gymnasium (HVAC):
 - Awaiting estimates from:
 - Comfort Generation
 - Keystone HVAC
 - Insurance Claim:
 - All information shared with Travelers Insurance:
 - Classroom / office damages
 - Courtyard damage
 - Gymnasium damages
 - Wellness / Fitness room:
 - Received preliminary layout from Webster's Fitness Products Inc.
 - Administrative Evaluation Plan:
 - Provided for review.
 - Seeking Board approval of the Administrator Evaluation Plan.
 - Organizational Chart:
 - Provided for review.
 - Seeking Board approval of the IAA Organizational Chart.

- **Special Education**
 - Here is what has changed since the last Board meeting:
 - Nothing new to report at this time.

- **Human Resources**
 - Here is what has changed since the last Board meeting:
 - Seeking approval for the following:

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	<ul style="list-style-type: none"> ● Approval of the following employee: <ul style="list-style-type: none"> ○ MS Science Teacher: <ul style="list-style-type: none"> ■ Employee number: 2024252 ■ All remaining vacancies have been posted. The following are forthcoming: <ul style="list-style-type: none"> ● MS Math ● ESL
New Business	<ul style="list-style-type: none"> ● Motion to approve new employment agreement for the following new staff member: 2024252: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve the IAA Administrator Evaluation Plan: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve the IAA Organizational Chart: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, November 20, 2024, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Jason Nagle ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>