

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, May 21, 2025 at 6PM

Component	Agenda Items																		
Opening Exercises	<ul style="list-style-type: none"> • Call to Order: 6:00 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 15, 2024 • Flag Salute • Roll Call <table border="1"> <thead> <tr> <th>Administrative Member</th><th>Attendance</th></tr> </thead> <tbody> <tr> <td>David Rank, President</td><td>Present</td></tr> <tr> <td>Dan Schmidt</td><td>Present</td></tr> <tr> <td>Robert Sirmans, Treasurer</td><td>Present</td></tr> <tr> <td>Bob Susko</td><td>Present</td></tr> <tr> <td>Jason Nagle</td><td>Present</td></tr> <tr> <td>Brian Taylor, General Counsel</td><td>Present</td></tr> <tr> <td>Bradley Schifko, CEO</td><td>Absent</td></tr> <tr> <td>Tom Taylor, Accountant</td><td>By phone</td></tr> </tbody> </table> <p>Guests: Bob Spengler, Lynn Fischer, Tony Pidgeon, Erik Malmberg</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	Present	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Absent	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
David Rank, President	Present																		
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Old Business	<p>Approval of board meeting minutes from April, 2025:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Jason Nagle ◦ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> <p>Approval of April, 2025 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Bob Susko ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> 																		
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM																		
Returned to Regular Session	Returned to Regular Session at: 5:59 PM																		

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Enrollment Update

Grade	Year-end enrollment '23-'24	May 19 Enrollment '25	Re-enrolled '24-'25	New Enrollments '24-'25
6	56	48	6	42
7	60	66	44	22
8	80	69	48	21
9	80	94	68	26
10	85	74	62	12
11	52	75	56	19
12	47	56	55	1
Totals	460	482	339	143

* Enrollment numbers may not match financials because these are real-time numbers. When billing numbers are sent in the first few days of the month, there could be a chance students are taken out of our powerschool system, which can then change an enrollment number if their exit date was prior to a date showing on this current enrollment data. This could happen because we did not get confirmation they had started at their new school.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment Open House May 8th, 2025:
 - Event was a success bringing 14 potential students
 - Over 30 staff members were a part of the event and were able to meet with families and speak about the curriculum they teach as well as answer any questions.
 - Ryan Homes donated snacks for the event
 - Educator Recruitment: Thursday June 5th from 4-6pm @Lehigh University
 - International Alliance Group (IAG) kickoff meeting scheduled for May 27, 2025 (pending IAG participation)
 - 2025 Graduate Commitment Student Spotlight added to Website
 - Showcases our seniors and where they have committed to attending after graduation
 - IAA Student Testimonials
 - To be uploaded to the website by Mr. Malmberg
- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - New Comprehensive School Plan goal writing has begun based on focus groups, surveys, and a root cause analysis.
 - Curriculum writing will cover all content areas. Completed maps will be presented for approval over the summer.

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	<ul style="list-style-type: none"> • Principals Report <ul style="list-style-type: none"> ○ PIAA approval on Wednesday 5/14/2025 ○ Pending District XI approval in June ○ Graduation 6/3/2025 at Scottish Rite • Logistics / Operations / Technology <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Capital Improvement Project start dates TBD. • Special Education <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ No updates at this time. • Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Remaining vacancies: <ul style="list-style-type: none"> • ELL (2) - 1 new candidate • Sp.Ed. (1) ■ Interviews ongoing for vacancies, as well as a building substitute. ■ Seeking Board approval for a new employee agreement for the position of Technology Coordinator, employee #: 2024253.
	<ul style="list-style-type: none"> • Motion to approve a new employee agreement for the position of Technology Coordinator, employee #: 2024253: <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>.</p> <p>Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> • Wednesday, June 18, 2025, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> • Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Dan Schmidt ○ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>